

# The Partnership



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PROJECT

# RES-SKILL

Reskilling coal industry  
workers for the  
renewables energy sector



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## RES-SKILL goals

**RES-SKILL** aims to strengthen VET provision in the energy sector aimed at coal workers for compatible RES sector jobs, to increase their reemployment opportunities & cover at the same time RES sector's skills demand by:

- Developing a novel curriculum & tailored training content to facilitate coal workers' reorientation to the RES industry.
- Supporting VET providers to integrate the RES-SKILL materials into their VET & WBL offerings.
- Improving the cooperation between VET providers & businesses to provide opportunities that will enable coal workers to transition to the RES sector.

## RES-SKILL activities

- Identification of skill complementarities & mismatches between coal & RES sector workers' occupational profiles, and development of learning outcomes
- Development of a novel curriculum to facilitate coal workers' reorientation to the RES industry
- Creation of tailored pedagogical materials, offered as Open Education Resources (OERs)
- Development of transition profiles, self-assessment tools & skills portfolios
- Development of resources for the establishment of Joint Competence Centres for the career reorientation of coal workers
- Communication & dissemination of outputs through multiplier events

## RES-SKILL results

- Learning outcomes for coal workers' career reorientation
- Learning units, career reorientation toolkit & guidelines to implement successful transitions
- Open Educational Resources in 6 languages
- Strategic & operational plans for the establishment of Joint Competence Centres
- Pilot run of a Joint Competence Centre for career reorientation & reskilling
- 6 national info-days

## RES-SKILL target groups

- VET Providers & Training centers
- Coal Workers
- Renewable Energy & Coal Sector Employers
- Renewable Energy & Coal Sector Social Partners
- Public Authorities & Policymakers



## RES-SKILL sustainability

- Uptake of OERs from relevant VET providers across the EU
- Uptake of the RES-SKILL toolkit & resources for the set-up of Joint Competence Centres by career reorientation actors
- Participation of a growing number of coal workers in courses based on / integrating project outputs



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